

**RANGEVIEW LIBRARY DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
March 18, 2026**

1) Call to Order

The meeting of the Rangeview Library District (d.b.a. “Anythink Libraries”) Board of Trustees was called to order at Anythink Wright Farms at 5:06 pm. A quorum was present.

Trustees Attending

Trisha Kramer, Celeste Jackson, Gretchen Lapham and Stephanie Wong

Trustees Absent

Niki Cooper

Staff Attending

Mark Fink, Executive Director; Suzanne McGowan, Director of Customer Experience; Logan Macdonald, Director of Products and Technology; Paola Vilaxa, Director of DEIB and Community Engagement; Ricardo Cardenas, Associate Director of Customer Experience; RyAnne Scott, Director of External Relations and Brand Strategy; Justin Sager, Construction Project Manager; Jacob Pacheco, Commerce City Branch Manager; Victoria Ortega, Outreach and Community Connection Manager.

Guests

Elizabeth Dauer, Legal Counsel

2) Additions or Changes to the Agenda

A motion to approve the agenda as amended for the March 18, 2026 Regular Board Meeting was made by Trustee Lapham and seconded by Trustee Kramer. Motion carried.

3) Public Comment

None

4) Approval of the Minutes of the February 18, 2026 Regular Board Meeting

A motion to approve the Minutes of the February 18, 2026 Board Meeting was made by Trustee Lapham and seconded by Trustee Kramer. Motion carried.

5) **Finance Manager's Report**

Nan Fisher was not able to attend the March Board meeting, so the February and March financials will be presented at the April 15, 2026 Regular Board meeting

6) **Old Business**

None

7) **New Business**

a. **Introduction of New Board Trustee, Stephanie Wong, Celeste Jackson, Board President**

Trustee Jackson introduced Stephanie Wong as the newest Anythink Board Member. Trustee Wong said that she is delighted to serve on this Board. She said that she and her family have lived in this community for many years and is excited to bring both her professional experience and her perspective to Anythink Libraries.

b. **Review Donor Recognition Recommendation, Mark Fink**

Fink reported that the Anythink Foundation is launching a fundraising campaign in coordination with the grand opening of the Anythink Nature Library. He mentioned there may be one or two naming opportunities for donors to fund high profile, districtwide programming initiatives related to the campaign. Fink noted that these naming opportunities were consistent with the Anythink Naming and Donor Recognition Policy, and had the support of the Anythink executive team. He asked the Board if they had any questions or objections to this fundraising strategy, and none were expressed by the Board.

8) **Capital Projects Update**, Justin Sager, Owner's Representative

Sager reported on the construction progress of the Anythink Nature Library and said we are right on schedule.

Sager reported that construction bids for the Anythink Reunion Express Library have been received and a final selection for a contractor is forthcoming. Sager said that the permit process has also started for this project.

Sager said that the design of the Admin. Building renovation is being finalized and permitting will follow soon after.

Trustee Wong asked if there are any add-alternates for the Admin. building project. Sager said that there are some add-alternates that have been identified, and decisions will be made as the construction budget is finalized.

9) **Executive Director Report**, Mark Fink

Fink announced the “Dusty Boots” tour will be this Friday, March 20, 2026. Fink commended Maria Mayo-Peaseley, Anythink Nature Library Branch Manager; Justina Wooten, Anythink Nature Library Supervisor; and RyAnne Scott, Director of External Relations and Brand Strategy, for their exemplary efforts for organizing this event. He mentioned that Anythink will take occupancy of the Anythink Nature Library in June and the grand opening is scheduled for August 8, 2026.

Fink elaborated on the Anythink Reunion Express Library and said that it will be a “self-service” library and customers using this space will complete a form to gain access and must be 18 years or older and have an Anythink library card. He said the library will be open 7 days a week. He also announced that Justin Sager is the Construction Manager for this project.

Fink mentioned that as we continue to grow, additional staff will be needed for the Anythink Nature Library as well as for Support Services and we will be hiring of over 30 people in 2026.

Fink said that with this growth, we purchased the Admin. Building, which will require a complete renovation, and the anticipated completion date is Q1 in 2027.

Fink also said that the completion of the Anythink Brighton Courtyard project has been delayed, with a ribbon cutting occurring Q3 of 2026.

He said that Paola Vilaxa, Director of DEIB and Community Engagement and Victoria Ortega, Outreach and Community Connections Manager, have also been scouting for another express library location in Northglenn.

Fink said that the Anythink DEIB mission statement is intentional from the DEIB Strategic Plan, and we include it in our recruitments and new hire packets and in fact, some candidates have said that this mission resonates with them to want to work at Anythink.

Fink said that we have received several proposals for a public art piece at the Anythink Nature Library. He said that Maria Mayo-Peaseley, Branch Manager, will be convening a committee to review the proposals and select the artist for this project.

Trustee Lapham asked if staff will be scheduled at the Anythink Reunion Express Library. Fink said that when the library first opens that there will be staff present to train customers how to use the space, and that staff will provide monthly programs at this location. However, because this library is designed to be a self-service location, that there will not be staff assigned on a regular basis during open hours.

10) **Director of Products and Technology Report**, Logan Macdonald

Macdonald said that he represents IT, Collection Development, Studio and Anythink World.

He said that Anythink World is holding Fortnite Tournaments at Anythink Brighton, Anythink Huron Street and Anythink Wright Farms beginning next week.

Macdonald announced that IT will be installing a laptop checkout machine at Anythink Wright Farms which will provide customers with additional laptop access. He said that there is a similar machine at Anythink Thornton Community Center and it has been well received by customers.

Macdonald presented a few items that will be included in the Anythink Nature Library collection, including:

- “Go Find It” activity cards featuring a scavenger hunt
- “The Very Hungry Caterpillar” outdoor exploring activity
- Denver Wildlife Pocket Guide
- Denver Bird Pocket Guide
- Colorado Animals book
- Spanish “Coreografias Animales” - Animal Choreography
- Spanish “Una Noche de Acampada” - One Night Camping

11) Director of Customer Experience Report, Suzanne McGowan

McGowan said that she and Ricardo Cardenas, Associate Director of Customer Experience, have divided different areas of focus for public services. McGowan said that she is working with Youth Services (children’s and teens) Guides at each branch, and they have expanded programming and attendance across the district has increased. She said that the Guides are a tremendous resource and commended them for their efforts and amazing creativity.

12) Director of DEIB and Community Engagement Report, Paola Vilaxa

Vilaxa said that the DEIB focus for 2026 will be on educating staff about how to work and interact with people from diverse cultural backgrounds.

She said that the trainings will be spread out throughout the year and will be offered via zoom and recorded in order to accommodate the needs of our staff. Vilaxa noted the trainings will be grounded in Anythink’s organizational values.

Trustee Kramer asked if the DEIB trainings are available to anyone. Vilaxa said everyone, including Trustees, can attend.

Vilaxa introduced Victoria Ortega, Outreach and Community Connections Manager, who shared a presentation about the Reunion Express Library and how it will operate.

Highlights of the presentation included:

- Why a self-service, express library? To meet the needs of the growing communities, more cost effective and convenient with flexible hours.

- Services include a browsing collection of new and popular items; customer holds; a place to return borrowed materials; dedicated computers and internet access; printing and faxing; and programs tailored to the community.
- Staffing - to support the express library, there will be a Guide dedicated to programming, as well as Person In Charge (PIC); a dedicated Wrangler to maintain the collection, place holds and maintain displays; and the PIC duties will include a rotation of Guide, Manager and Director of DEIB and Community Engagement.
- Safety and Security - Security cameras, phone access to a live person, and constant monitoring.
- Operations - 7:00am - 8:00 pm Monday to Thursday and 7:00 am - 5:00 pm Friday, Saturday and Sunday.
- There will be daily cleaning and maintenance as well as daily Courier drop off/pickup.

Trustee Jackson asked about emergency situations. Vilaxa said that the facility is equipped with several ways library staff can monitor activity in the library, including video surveillance, odor sensors, and direct access to staff via phone.

Trustee Wong asked if the branding will be different for the Anythink Reunion Express Library to describe the unique design. Vilaxa said that the branding will be the same district-wide, although the focus will be labeling this library as a self-service, express location.

Fink said that most of our customers use and travel to different branches for programming and that the Anythink Reunion Express Library will be another option for them. He said that, ideally, we would like to provide library services within a 10 minute drive in Adams County, and the express library model may help Anythink reach this goal.

Fink mentioned that we will be offering a “soft opening” of the Anythink Reunion Express Library prior to the grand opening to see what works and what doesn’t. He said that there are several outreach events scheduled to advertise and answer questions about this new service.

Vilaxa said that we are currently looking for a retail space that can be modified to meet our needs within the Northglenn City limits for a second express library location. She said the team is looking for a site that is adjacent to high-density housing, schools, shopping, recreational activities and has convenient parking.

Trustee Lapham asked if we will conduct a survey for a Northglenn location. Vilaxa said that we would like to obtain a space prior to asking for community feedback, and that is part of the plan.

13) **Director of External Relations and Brand Strategy Report**, RyAnne Scott

Scott said that we have been in the process of re-building/restructuring our Brand Strategies Team and said that she is excited to announce that we will be adding a Writer/Editor, Jennifer Barza, and she will begin at Anythink on March 30, 2026.

She said that there is a slight change in how we promote our branch programs in conjunction with our DEIB team. Scott said that we have received feedback from our customers and staff regarding Spanish translation of our program descriptions. She said that going forward we will be translating program descriptions only when they support Spanish participation. She said that we will continue translating for Children's and Teen's programming as well as for bilingual programming, offer Spanish interpretation, or Spanish language facilitation.

Scott reported on the upcoming media coverage for Anythink World via the "Great Day Colorado" local morning show, featuring Alex Thao, Anythink World Manager.

Scott also noted that National Poetry Month begins in April and will include many weekly events.

Preparation for mySummer programming - preregistration begins April 24th and branch registration begins on May 26th

Scott reported that her department is working on the following projects:

- Maker Fair on May 9th at Anythink Thornton Community Center
- Summer Community Concert Series
- Dusty Boots Tours at Anythink Nature Library
- Anythink Nature Library Grand Opening
- Anythink Foundation Fundraising Campaigns

14) **Associate Director of Customer Experience Report**, Ricardo Cardenas

Cardenas said that he will be overseeing Anythink Commerce City, Anythink Thornton Community Center, Anythink Huron Street, and Anythink Perl Mack.

He said that in collaboration with Tax Help Colorado and Mile High United Way, we are providing free tax services at Anythink Huron Street and Anythink Commerce City, and reported there have been over 300 individuals who have received tax assistance so far.

He said that Karina Flores, a Guide at Anythink Commerce City hosted a fun "Mario Kart Day Party" at the branch and it is one example of how adding staff to support expanded hours has been successful.

Cardenas introduced Jacob Pacheco as the new Branch Manager at Anythink Commerce City. He said that Pacheco has been with Anythink Libraries for four years and he is excited that he is part of the team. He invited Pacheco to say a few words.

Pacheco said that he is honored to be Branch Manager at Anythink Commerce City, and is excited to serve the community he lives in in this new capacity.

15) **Legal Counsel Report**, Elizabeth Dauer

Dauer welcomed Trustee Stephanie Wong and encouraged her to reach out at any time if she has questions.

Dauer announced that Colorado efforts to reduce tax revenue for government entities did not make it out of committee. She said that the current property tax revenue increases for the library district is capped at 10.5% over a two-year period.

Legal Counsel presented the Third Amendment to the Intergovernmental Agreement between the City of Thornton and Rangeview Library District for the Aylor Open Space.

Motion to approve the Third Amendment to the Intergovernmental Agreement between the City of Thornton and Rangeview Library District for the Aylor Open Space Library Project as presented was made by Trustee Kramer and seconded by Trustee Lapham. Motion carried.

16) **For the Good of the Order:**

Nothing to report.

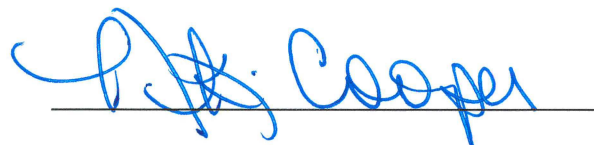
17) **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at approximately 6:45 pm.

Motion to adjourn was made by Trustee Lapham and seconded by Trustee Kramer. Motion carried.

Respectfully submitted,

Shelly Boyer
Recorder



Acting Secretary of the Board
Rangeview Library District