Rangeview Library District Board Meeting March 21, 2012

1. <u>Call to Order</u>: A meeting of the Rangeview Library District was called to order at 5:05 pm. at Anythink Wright Farms Library, 5877 E 120th Ave., Thornton, Colorado. A quorum was recognized.

<u>Trustees Attending</u>: Kay Riddle, Dorothy Lindsey, Ray Coffey, Linda Wisniewski, and Mizraim Cordero.

<u>Library Staff Attending</u>: Pam Sandlian Smith, Director; Dolores Sandoval, Administrative Assistant/Recorder; Susan Dobbs, HR Director; Ronnie Storey, Public Services Director; Stacie Ledden, Communications Manager; Matt Hamilton, IT Manager; Logan Macdonald, Collection Development Manager; Sandra Sebbas, Huron Library; Suzanne McGowan, Wright Farms Library. <u>Guests</u>: Kim Seter, Legal Counsel; Lynne Fox, Thornton Councilmember; Marci Whitman, Northglenn Councilmember.

- 2. Additions or Changes to Agenda: None.
- 3. Public Comment: None.
- 4. <u>Consent Agenda Items</u>: Motion to approve the Minutes of the February 15, 2012, Regular Board Meeting was made by Trustee Coffey and seconded by Trustee Wisniewski. Motion carried.
- 5. Director's Report- Pam Sandlian Smith:

<u>Mapleton project update</u> - Pam has been regularly meeting with the design team for the Mapleton project and reports the project is progressing well. She has met with Mapleton Superintendent, Charlotte Cianco to begin work on an IGA. Pam states the library will be a public library run by Anythink on a school campus. The school is set to open January 2013 with the library to open April/May 2013.

<u>Request to renew Northglenn lease</u> - The lease on the Northglenn building with the Crossroads Church will expire in July. They have asked for a reduction in payment, Pam suggests renewing the lease for one year with no change to the contract, the Board agrees.

Thomas Locker exhibit - Bob Barron, CEO of Fulcrum Press is creating a traveling exhibit with 10 oil paintings he received on loan from artist and children's author Thomas Locker and would like Anythink to host an art exhibit. We are working on creating interactive experiences centering on the Hudson River School of painting to accompany the exhibit. Unfortunately Thomas Locker passed away unexpectedly within the last two weeks. The scheduled opening reception on Friday, April 27 will now be a celebration, memorial and acknowledgement of the artist.

-Mahala Evans has given her resignation; she is taking a part time position with a non-profit in Boulder so she can spend more time with her young family. Pam suggests not filling the position for a while and using the funds for other needs. Pam and Mahala will be attending a meeting tomorrow night with the Adams County Open Space for review of the grant proposal for the Nature Explore Gardens.

-Pam will be out of town for the April board meeting, Susan Dobbs will fill in.

6. <u>Strategic Plan review and discussion - Management Team</u>: The language in the Strategic Plan was refined to anchor the philosophy and values of Anythink. The management team reviewed the document for the Board and asked for approval.

Motion to approve the 2012-2014 Strategic Plan was made by Trustee Wisniewski and seconded by Trustee Coffey. Motion carried.

- 7. PLA Report -Stacie Ledden, Logan Macdonald, Ronnie Storey: Stacie- A highlight for her was the Gale Cengage luncheon, being among her peers and sharing trials and tribulations and reinforcing how far we've come. While there she was also promoting R-Squared and in talking with people she felt there was a thirst for big changes and bold moves. She held an experience zone exercise with 90 people in attendance which everyone loved. Logan A highlight for him was attending a user group meeting for the software Collection HQ. Collection HQ is a collection performance improvement solution to help select, manage and promote collections. Ronnie attended 7 different programs including "Sustainable is the new strategic" and "Tell me something I don't know" 2 sessions by Joan Frye Williams and George Needham with her personal favorite session "Isn't it all improve anyway?"
- 8. <u>Legal Counsel Report Kim Seter</u>: Legal Counsel's report was submitted to the Board via email.

Motion to enter into Executive Session at 6:25 pm to discuss processing of personnel matter and contract negotiations as allowed under Section 24-6-402(4)(e) and (f) was made by Trustee Cordero and seconded by Trustee Lindsey. Motion carried.

Motion was made to reconvene from Executive Session at 6:45 pm to the regular meeting.

Motion to approve a 3% salary increase for the Executive Director was made by Trustee Cordero and seconded by Trustee Lindsey. Motion carried.

9. For the Good of the Order: Comment received by Trustee Coffey "A lot of things going on in the County...the libraries are the best thing, beautiful buildings".

10. <u>Adjournment</u>: There being no further business to come before the Board, upon motion made by Trustee Wisniewski the meeting adjourned at 6:50 pm.

Respectfully submitted

Dolores Sandoval Administrative Assistant/Recorder

Acting Secretary of the Board of Trustees

Rangeview Library District