## ANYTHINK LIBRARIES 2024 ANNUAL REPORT











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## TRIBUTE

#### by Kerrie Joy, Inaugural Poet Laureate of Adams County, CO Dedicated to Anythink Libraries

I flip pages...

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And like a kaleidoscope they shift my vision Through phrases, through image Simultaneous growth and demolition.

These words become a part of me like tattoos on my skin Or my spirit Forcing invisible molecules to change I can no longer be the same It's like the day I was truly saved Is when I learned that there are worlds inside these pages...

Where people move stone with their mind, find the courage to whistleblow all the lies, where reindeer fly around the globe in less than 24 hours, or where empathy is a superpower: when you cry I cry.

In these pages... There are worlds where I can be free Where I can be beautiful Where I'm loved as me Where my Blackness is spiritual Where I am not condemned And my body is not capital And my liberty is factual And joy is not radical, It's simple. It's in the lines and syllables Stanzas and symbols Paperbacks and kindles, For big kids and old-soul kiddos. This place is the magic school bus and you are the modern-day Ms. Frizzles. Clearly, I've been searching since I was little Making sense of all life's riddles I see the black, I see the white, now let's discuss all the stuff in the middle.

So I flip pages... Like Jesus flipped tables But they feel like flower petals

Annual Report

Tattered, bound, and settled. What am I searching for? Justice... Making the scales level. What am I searching for? Peace... in all the ways, I can name several: Paz, shalom, salam, amani, melino, Rainbows of language cascading through the cosmos, And when you capture it, it falls like music onto the pages Note by note, letter by letter stamped through the ages Tucked on these shelves as life keeps moving through its phases And the season changes But one thing remains is...

#### I flip pages

Finger wet so I can grip what's next, Even though that's completely unsanitary. Finger wet so I can check the atmosphere, see where the wind is blowing, baby. There's nothing new under the sun So the answers came before, just maybe. What goes around comes around So the answers are probably on their way, see.

That's why I flip pages...

Searching for truth in all the overlooked places, In the love letters written from some of life's greatest sages, In between the lines, in the bellies of bookcases... This is where I began to heal.

Annual Report

Because words have become like honey to me, Ancient nectar removing the scars of life's broken parts, Sustaining all of the different roads and walks of life's beating hearts. Daring me to be whole, to brush it off and try again, Line by line... Phrase by phrase. Book by book... Page by page.

Watch "Flip Pages" on YouTube.

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## Letter from the Executive Director

Greetings and welcome to Anythink!

I invite you to review this annual report to gain a deeper understanding of our organization and to reflect on some of our 2024 highlights. In 2024, we celebrated our 15th birthday as Anythink Libraries. As an award-winning evolution from Adams County Public Library, Anythink focuses on serving our customers, removing barriers to library services, and creating joyful experiences for everyone who visits our branches, uses our Bookmobile, follows us on social media, or engages with us online or on our app.

A thread through all our work in 2024 was connection – connecting with each other, with our community, with our partners and with new ideas that help us continue to be an outstanding public library system that puts our customers first. Staff at all levels of Anythink were invested in making good on our commitment to connect with and serve all our residents. We dedicated time, resources and expertise to write and implement our first Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Plan, to establish a DEIB and Community Engagement Department, and to hire our first director to lead this work.

We spent time in 2024 getting to know more about our communities in Adams County. Through in-person interviews and online surveys conducted by independent research firm, Slover Linett, more than 1,400 people told us what they think we do well, what we can do better, and offered new service ideas for us to explore in the future. We are especially proud of these key, high-level findings:

- Across branches, customers describe Anythink as welcoming, a community resource, and a good use of tax dollars.
- When they visit, Anythink customers feel strongly that:
  - » they belong there (80%),
  - » the offerings reflect their communities (73%),
  - » the branch was designed with someone like them in mind (72%), and
  - » their presence there matters (62%)

In April 2024, we expanded access to our libraries by adding 45 hours of library service each week across four branches including Anythink Bennett, Anythink Commerce City and Anythink Perl Mack. In August 2024, we held a ground blessing ceremony to commence construction of the Anythink Nature Library, a space dedicated to helping people find their place in nature. On October 26, 2024, 2,000 residents helped us celebrate the grand opening of Anythink Thornton Community Center library. This beautiful neighborhood library offers a wealth of resources for a tight knit community in original Thornton.

We are grateful for all of these – and so many countless other – proud moments which we couldn't have done without you, our customers and community members. Thank you for your continued support, and we look forward to connecting soon.

Best,

Mark Fink, Anythink Executive Director



Annual Report

# YEAR IN REVIEW: 2024 OUR YEAR OF CONNECTION

anythink

## Diversity, Equity, Inclusion and Belonging at Anythink

A group of nine Anythinkers applied and were selected to form the DEI Strategic Planning Team. With guidance from the DEI consultants at Tangible Development, this team spent six months writing Anythink's first DEI Strategic Plan. This plan was presented to all staff and approved by the Board of Trustees in July 2024.

The purpose of the DEI Strategic Plan is to drive organizational change and ensure that Anythink is evolving to meet the current and future needs of staff and customers alike. The plan outlines four outcomes:

• **Outcome 1**: Develop an Inclusive and Respectable Workplace

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- **Outcome 2**: Invest in People- and Culture-Centered Organizational Practices
- Outcome 3: Develop a Strong Internal DEI Structure to Sustain Long-Term
  DEI Change
- Outcome 4: Equip and Empower Staff to Successfully Navigate Customer Interactions

In 2024, Anythinkers completed four hours of DEIB training and in-person microaggression training.

After a nationwide search, Anythink hired its first Director of Diversity, Equity, Inclusion, Belonging and Community Engagement, Paola Vilaxa. In 2025, Anythink will focus on implementing and achieving the outcomes of the DEI Strategic Plan using a phased approach.



#### **DEI Mission Statement**

Through our DEI work, Anythink recognizes that bringing awareness and education about our diverse histories and backgrounds can foster understanding, promote inclusion and strengthen our communities.

To fulfill our mission and ensure that all Adams County residents and visitors are welcomed and supported by Anythink, we provide comfortable spaces, accessible resources, and opportunities for personal growth. We empower our staff and customers to create meaningful connections through shared experiences, diverse and culturally relevant programming, and inclusive communities.

#### Anythink is committed to:

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- Representing the diversity of Adams County, internally and externally by centering and elevating the voices and experiences of the historically underserved and underrepresented.
- Operationalizing equitable policies and practices that advance our mission.
- Creating a feeling of inclusion and belonging for all staff and customers.





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#### Paola Vilaxa

#### Director of Diversity, Equity, Inclusion, Belonging and Community Engagement

Anythink welcomed Paola to the organization at the end of December 2024. She was previously the Manager of Diversity, Equity and Inclusion at Jefferson County's Edgewater Library and holds a Master of Library and Information Science from San Jose State University. Paola has over seven years of experience working in DEI for libraries, with a focus on building libraries that are welcoming to all and developing innovative solutions to expand library services to diverse communities.

## What is the importance of DEIB and Community Outreach?

Making libraries more inclusive and our services more accessible to the public has a significant impact in our communities. We provide opportunities that can be life-changing, especially for historically marginalized communities or people experiencing unique barriers. When we reimagine our services so they can be accessible to more people, we show our commitment to improve our communities through improving the lives of our customers.

#### How do you foresee your department continuing the DEIB work Anythink started in 2024?

I look forward to carrying out the vision of the DEI Strategic Planning team. We have a good start with a robust strategic plan, now it's time to complete those goals in the upcoming years. I am already working on our first initiatives, and I think that we may start seeing some changes soon. I am excited to dedicate myself to creating inclusive libraries inside and out. This is a passion of mine, and my aspiration is to have a positive impact in the lives of Anythinkers and our customers. However, this work takes time and lots of trial and error; it is about progress, not perfection.

## **New Staff Roles**

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As Anythink continues to grow, we were excited to create two new job classifications with supervisory responsibilities, which expand the promotional career track for Concierges and Wranglers: Lead Concierge and Wrangler Coordinator. These positions were created based in part on Tangible Development's recommendations and on feedback from branch staff and managers. Internal recruitment for these positions began in January 2024. Currently there are five Lead Concierges and two Wrangler Coordinators across Anythink:

#### Lead Concierge

#### Wrangler Coordinator

Part customer service, part operational organizer, part Person-in-Charge Part workflow expert, part coach, part Wrangler

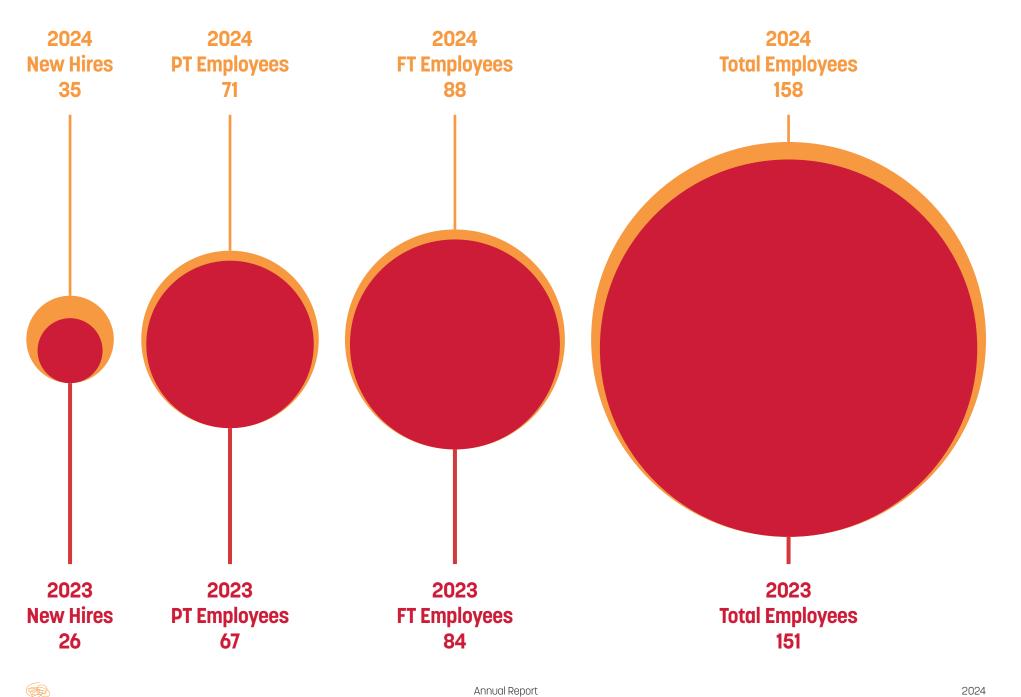
Caitlin Curran

Ingrid Duke

Reb Anderson Maggie Hurley Isaias Melendez Leah Moore Tanya Reither

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## **Anythink Employees by the Numbers**



## Staff Q & A

## Q: In your opinion, why was the creation of these new roles important?

**Caitlin**: The creation of the Wrangler Coordinator position is not only an awesome opportunity for employee growth within the organization, but also for communication between branches and departments.

**Ingrid**: As a long-time Wrangler, I have had the opportunity to become well-versed in what the Wranglers go through day-to-day and have witnessed firsthand the innovation, creativity, and endurance the Wrangler team has on a regular basis. What I feel they lacked was a voice advocating for them and a person they could go to that had a grasp of their particular situation whenever the need arose. For me, personally, this role has fulfilled a passion of mine to be that bridge and to provide the Wranglers with an outlet and voice they otherwise might not have had. I am honored and humbled to be a part of Anythink's growth.

**Tanya**: The biggest impact I feel these roles gave, has been giving employees a feeling that they could stay and move up in Anythink. I've worked with so many people that have loved working at Anythink, but had a hard time career-wise as there weren't many options to move up.

Leah: One of the greatest barriers to moving up through the organization past Concierge has been the requirement of a bachelor's degree as qualification for the Guide role and beyond. This new role allows individuals who are skilled and passionate as leaders to use their experience to impact their work and their team. This spring I will graduate with my bachelor's in organizational management and am excited to already be using my education in my work.

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#### Q: How has stepping into this new role impacted your work experience here at Anythink?

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**Maggie**: Stepping into this new role has deepened and expanded my work experience here at Anythink. I feel more connected and invested in the happenings of the branch, the district as a whole, and the future of our library system.

**Leah**: I have so much experience working as a Concierge and now, as Lead Concierge, I feel empowered to support our work in a more focused capacity.

**Reb**: Stepping into this role has definitely helped me see the bigger picture of Anythink and our individual branches. It's also led to a lot of professional and personal development which I really have enjoyed gaining!



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#### Q: Anythink's word of the year for 2024 was "connection." What did connection mean to you in the workplace this past year?

**Caitlin**: A healthy workplace is a workplace that encourages connection. This past year at the Huron Street branch was my first year with Anythink, and it's the first place I've worked that felt like it was focused on encouraging connection. At Huron, there's a group of us that finds a lot of joy in trying new and weird snacks or beverages. One of my favorite moments of connection, that actually happens regularly, happens when we have another one of these treats to try. Whether it's pickle jellybeans, hotdog potato chips, or Warhead sodas, everyone that partakes gets to have a moment of connection with each other as we experience the weird taste together.

**Isaias:** Connection is a word that holds immense power in our district, mission statement, values, and roles here at Anythink. To me, the Lead Concierge position is the vital link I believe the district needed between floor staff and management, as well as between floor staff and the district. I view my role as a representation of the hard work and passion that goes into the Commerce City branch. I show up to the branch every day wanting the best for my team. When I choose to connect and be present, I can build unity and confidence, and create a sanctuary where the team feels seen, heard, and validated.

**Maggie**: Having spent 2024 moving out [of Anythink York Street], around, then into various buildings, I could have felt disjointed, aimless, wayward or even forgotten. However, due to the wonderful connection with my branch team, the amazing opportunity to network and integrate with not one but two fellow branches, the partnership and contributions from Admin, IT, Building Services and Support Services, as well as joining and working with my fellow Leads/Supervisor, I have felt the most connected to Anythink and our whole district of my career so far.

**Leah**: I love seeing people use our spaces to connect with each other as a community. One of the ways I have been impacted both personally and professionally is through the connections Anythink has made in the homeschool community. My family homeschools our three children and having a library like Brighton who is working to create space and time to connect with others, either through public spaces or programs is huge. This impacts both me as an Anythinker, as I get to be a part of creating the space, and as a homeschool parent whose family benefits from that space.



2024

"One of our regular highschoolers here at Anythink Bennett was so inspired by the celebration of our 15th birthday that she created this banner and had other highschoolers sign it to show their appreciation for the library. According to her it took her entire lunch period yesterday and then some!"

- Whitney Oakley, Branch Manager, Anythink Bennett



### **Anythink's 15th Anniversary**

On September 12, 2024, we celebrated Anythink's fifteenth anniversary! Fifteen years ago, Anythink Libraries was born from a vision that was grounded in a simple but profound belief: that libraries could be vibrant, dynamic, and transformative places.

We are proud of the work that has been done to bring this vision to life. Anythink's success over the past fifteen years is a testament to each staff member's expertise, dedication and passion. Staff make our customers feel valued and empowered every day with their creativity, compassion, and commitment to Anythink's mission, "to open doors for curious minds." As Anythink's footprint in Adams County continues to expand, our libraries will continue to be hubs of innovation, creativity, connection.

"Without exaggeration, I can say that you, as Anythinkers, have impacted the lives of millions of customers over the last fifteen years, and made people of all ages feel welcome in our libraries, that they belong, and that they are special. It's an honor to share this special occasion with you, as we reflect on our journey and envision the future of a place that has become a cherished community asset."

- Mark Fink, Anythink Executive Director

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## **Community Check-In**

In early 2024, Anythink hired Slover Linett at NORC. In partnership with Slover Linett at NORC, Anythink Libraries embarked on a research cycle to understand and strengthen relationships with current Anythink customers while identifying ways to connect with noncustomers, ultimately helping Anythink evolve alongside Adams County's rapidly changing community.

During phase one of the research, Slover Linett conducted on-site "community check-in" interviews in June 2024. Researchers visited various public locations throughout Adams County and conducted intercept interviews in English and Spanish of 90 residents, both library customers and noncustomers. In November 2024, for phase two, Slover Linett surveyed 1,264 people. Following is a summary of the findings.

#### **Themes of Surveyed Customers**

- **A Sense of Welcome:** People surveyed generally perceived the libraries as welcoming, inclusive spaces that cater to diverse community needs.
- **How Libraries are Used:** Most customers still primarily visit Anythink for traditional library services like book borrowing and computer use.
- Why Some Choose not to Use Libraries: Some non-customers could not see themselves visiting Anythink they struggled to find motivation or time, associating libraries with school/research and as a place primarily for children.
- **A Valued Place for Kids:** Parents and caregivers were most appreciative of the general acceptance of "kids being kids" in the libraries, often mentioning Anythink's kid-friendly spaces, programs, and resources like TryIts.
- **Social Bridging:** Respondents wanted more programming that facilitates community connections, such as book clubs, gaming groups, and multigenerational activities.
- **Spanish Speaking Communities:** The availability of Spanish-language materials and bilingual staff varies between branches, presenting an opportunity for improvement to better serve the growing Hispanic/Latino population in Adams County.





#### **Perceptions of Anythink Key Findings**

- Anythink serves a diverse range of Adams County residents across age groups, racial and ethnic backgrounds, and education levels.
- Anythink provides to communities what customers find most valuable: access to books and other media, technology for public use, and the promotion of literacy.
- Across branches, customers primarily describe Anythink as welcoming, a community resource, and a good use of tax dollars.
- Awareness of programs is relatively low among customers; only a minority have heard of book clubs, craft classes, or Story Time.
- Non-customers often cite not knowing where their nearest Anythink branch is and not having a library card as their main barriers to visiting.
- Non-customers share similar programmatic interests to current customers, particularly in book clubs, yoga, and craft classes.
- Over the next five years, both customers and non- customers want Anythink to make additional investments, such as in multigenerational programs, hosting topic-specific gatherings, and, for customers, expanding open hours.

According to Slover Linett's findings, Millennials make up the majority of primary customers across all Anythink branches. This aligns with a 2023 study by the American Library Association which found that <u>Generation Z and</u> <u>Millennials are visiting libraries at a</u> <u>higher rate</u> than older generations.

#### **Customer Comments:**

- "The staff is very friendly and welcoming. They're walking around and easy to find for help. They're welcoming for all ages. They have drum sets for teens." -Harley Brown Amphitheater Summer Concert in the Park attender
- "I've never had a bad experience at a library. People are helpful if you need it, and leave you alone if you don't want to be bothered" - Clear Creek Valley Park Summer Concert in the Parks attender
- "We use Anythink to get a lot of our supplemental material. Any books that have activities or science experiments, or outdoor games. Anything we need to do that we're not trained to do like a teacher would be. I really love the TryIts, extra materials, games, tools. My family has used it quite a bit. Those are really expensive items that are not easy to afford. We also use [Anythink] as a separate study space." - Homeschooling parent
- "We were excited to see [Anythink] at Pride. To see you all be so supportive for the community. You have resources for low-income families as well. Things to help people in the community, things are very accessible." - Customers at Anythink Wright Farms
- "I have a friend who is visiting from out of state, and I decided to give her a tour! I love this place and am proud of it. She doesn't have this in a small town in New Mexico. There's a variety of seating, a quietness and an outdoor space, the café gives different comfort levels. The people and staff are friendly. I mean, look at this kid's space, it's amazing! My grandkids love The Studio, especially the laser printers." - Customer at Anythink Wright Farms
- "I checked out a TryIt, and it was great because I didn't have to spend money on something the kids may not end up using much." Customer at Anythink Brighton



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#### **Customer Perceptions of Anythink**

- When considering the top three most valuable offerings from libraries in general compared to Anythink, customers choose the traditional library function of providing materials, access to technology, and promoting literacy.
- A majority of Anythink customers in Adams County are using the library as much as they'd like they do not cite specific barriers as reasons for not visiting more.
- Customers are most interested in seeing Anythink provide multi-generational programming and events followed by more open hours to come visit.
- Nearly three-quarters of customers who want to see Anythink host community meetings are interested in both in-person and virtual options for community meetings.
- Customers across all Anythink branches express interest in extending hours to days that are currently closed Sunday or Monday depending on the library.
- Both customers and non-customers say that better communication about programming would make them more likely to attend, although a third say there is nothing that would sway them.
- Over a third of customers consider Sundays the most convenient day to participate in programs – meanwhile non-customers selected Saturday mornings or evenings
- A vast majority of customers and non-customers want to hear about Anythink via email/newsletters over a third want communication via text or social media.
- Almost half of Adams County customers would be open to a tax assessment supporting the library system, but only a quarter of non-customers would be equally supportive.

#### **Non-customer Perceptions of Anythink**

- Over half of non-customers consider traditional library offerings as the most valuable function of libraries in general, as well as Anythink libraries.
- Non-customers are highly unaware of the programs that Anythink offers, however they are still fairly interested in options such as book clubs, yoga classes, and craft classes.
- Non-customers mostly cite logistical barriers as reasons for not visiting Anythink, with a third not knowing where their nearest branch is.
- Nearly a third of non-customers would like to see Anythink offer multigenerational programs and events, as well as community gatherings around specific topics/issues.
- Among non-customers, support for and opposition to property tax increases for Anythink services are nearly evenly split, with less than a third strongly favoring either.





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### mySummer 2024

Our 2024 mySummer theme was all about "questing" and embarking on new adventures. From learning a new skill, to reading inspiring stories, to exploring unknown places, customers of all ages were invited to immerse themselves in their summer quests.

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#### 10,424 mySummer participants

"I was so happy to take my grandchildren to the classes because I could enjoy being with them as they participated in the fun activities! Bonus is without it costing me money. I took them to two events a week!"

- Debbie

"Classes we fun, engaging and I picked up another hobby. I borrowed new equipment, thereby allowing me to use before buying. Great resource for new and fun adventures."

- mySummer library customer



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## The Nature Library Ground Blessing Ceremony and Construction Updates

Working alongside our partner, the City of Thornton, Anythink continued development of the Anythink Nature Library building project throughout 2024 and celebrated several key milestones.

**Public Information Session**: In February, Anythink and the City of Thornton hosted a public information session. The Anythink Team, members of the Nature Library Native American Advisory Council, and architects from Davis Partnership and THK Landscape Architects shared updates and renderings related to the project and answered residents' questions.

**Ground Blessing Ceremony**: On August 5, 2024, representatives from Anythink, the City of Thornton and their project partners came together to honor the land that the Anythink Nature Library will be built on. Rick Williams and Sid Whiting, Anythink Nature Library American Indian and Indigenous Peoples (AIIP) Advisory Council Members, conducted indigenous water and air blessing rituals traditional to their tribes. The ceremony honors the history of the land and the traditions of the original land stewards while showing mutual respect for both.

**Construction Launches**: The development phase, which includes clearing, grading, and installing temporary site utilities, began in September 2024.

The Anythink Nature Library will be located in Thornton at 136th Avenue and Quebec Street and is projected to open in mid-2026.

To read more about the Nature Library, including the latest construction updates, visit www.anythinklibraries.org/nature-library.



"This land was used by our people to grow and learn with nature; this library captures the essence of what this land can do for the people. The people of this city will be able to embody and carry on our traditions of teaching and learning with the land."

– Rick Williams, Anythink Nature Library American Indian and Indigenous Peoples (AIIP) Advisory Council Member

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## Anythink Thornton Community Center Grand Opening

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Construction on the new Thornton Community Center and Anythink facility in south Thornton continued throughout 2024 culminating in the Grand Opening celebration on October 26, 2024. More than 2,000 residents joined us to celebrate the opening of Anythink Thornton Community Center!

Compared to Anythink York Street, Anythink Thornton Community Center's operating hours were expanded by 18 hours.

The 8,000-square-foot library features a reading fireplace, quiet study rooms, teen and children's spaces, and a dedicated Studio makerspace. The library's collection includes new books, movies, DVDs, CDs, vinyl and TryIts—Anythink's non-traditional experience items available for checkout.

#### A farewell to Anythink York Street

After 10 years of service on the Mapleton campus, Anythink York Street closed its doors on Friday, May 17. The library staff were redeployed to other locations until the opening of Anythink Thornton Community Center in October 2024. "I've been watching this go up ever since day one. I pass by it six times a day. It's been cool to watch the walls go up! Can't wait for it to open. I love the library!!!!"

– Brandee, Anythink customer



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## The Studio Maker Fair

Anythink's makerspace, The Studio, hosted its first Maker Fair in December 2024, as a reimagining of its previously hosted "Studio Open House." Throughout the day, more than 200 customers and residents came to explore the technical and creative possibilities in Anythink's newest Studio makerspace.

"I have already had a number of customers this week who have returned and said they were at the Maker Fair and wanted to do something in The Studio that they learned about during the event!"

– Cela Janiec, Studio Specialist, Anythink



"The Studio is so amazing. The concept and all the different things you can do in the space is really staying ahead of the curve of technology. Kids are learning a lot at such a young age."

- Kassandra, Anythink customer



## The Adams County Poet Laureate Residency in Collaboration with Adams County

Anythink continued working with inaugural Adams County Poet Laureate Kerrie Joy to bring poetryinspired performances, workshops and events to Anythink locations in 2024. These events, and our partnership with Adams County to support Kerrie Joy's residency, help fuel civic dialogue, amplify voices, break down barriers between community and poetry as an art form, and continue to enrich the lives of Adams County residents through access to arts and culture.

#### **Unstudied Adams County**

Kerrie Joy's Unstudied series creates a bridge between artists and audiences, celebrating community and selfexpression. Kerrie Joy introduced Unstudied Adams County as part of her role as the Adams County Poet Laureate. In 2024 Anythink hosted three Unstudied events at different library branches featuring performances by Kerrie Joy and a featured poet as well as an open mic for community members to share their original poetry.



#### **National Poetry Month**

April 2024 was filled with district-wide events and opportunities for customers to connect with fellow community members who have a shared love of the written – and spoken – word. Highlights included workshops hosted by Kerrie Joy, workshops with our partners Lighthouse Writers Workshop and Art from Ashes for community members of all ages, and Anythink's first Youth Poetry Slam and Adult Poetry Slam. "I am proud of both of these organizations; Art from Ashes and Anythink. They are both cultural and social treasures."

- Ed Hanson, local author, Unstudied attendee

"What an amazing event. We're so excited to see an Art from Ashes youth ambassador and another youth participant in these photos!! Congratulations to Isabella, Star, and Josiah!"

- Art from Ashes, 2024 National Poetry Month Partner

## The Catamounts at Anythink

Anythink partnered with <u>The Catamounts</u>, an award-winning, Boulder-based theater company, to bring the immersive theater production, "After The End," to Anythink Huron Street from mid-August to mid-September, Anythink Huron Street's community meeting rooms were transformed into the fictional, immersive world of Silver Hill. The hour-long, intimate performances were offered four times per day, four days a week to small groups of eight audience members maximum.

Conceived by The Catamounts' co-founder Amanda Berg Wilson and Anythink's own Luke Sorge, and written by Luke Sorge, this family-friendly production explored the fate of fictional characters after their stories conclude, delving into profound questions of memory, existence, and survival. For many customers who attended, this was the first time they participated in an immersive theater experience!

#### Luke Sorge Anythink Huron Street Generalist Guide

Luke is a Colorado-based playwright whose plays have been produced or workshopped by Miners Alley Playhouse, Boulder Ensemble Theatre Company, Thunder River Theatre Company, Benchmark Theatre, The Chameleon Theatre Circle (MN), and Avant Barde Theatre (VA). He's also been a professional actor for over a decade – and a proud employee of Anythink libraries for even longer.

"As exciting as it was for me personally to combine my work life and my art life, the best part of 'After The End' was being able to bring professional immersive theatre to our community, free of charge. Without Anythink's commitment to pushing the boundaries of what a library provides, and to partnering with important local organizations like The Catamounts, not only would I have not gotten this opportunity, but neither would our friends and neighbors."



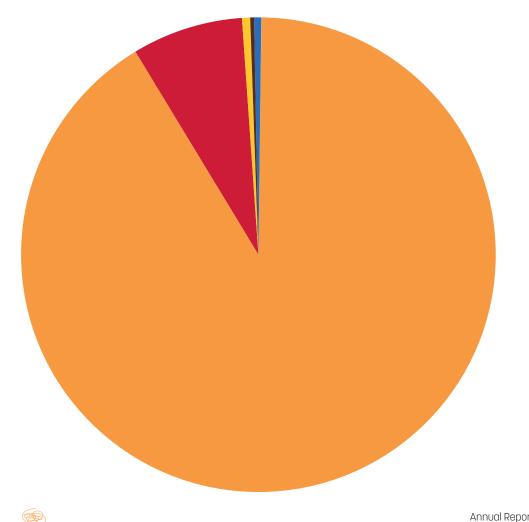
90 free immersive theater shows offered at Anythink Huron Street

#### Approximately 700 people attended "After The End"



# ANYTHIK FUNDING & STATISTICS

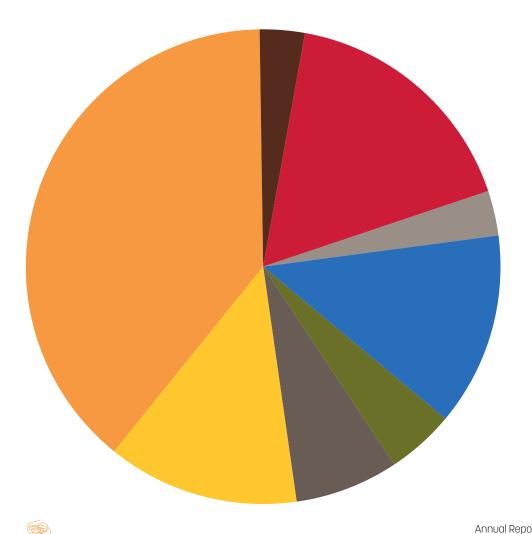
## 2024 Funding at a Glance



- Property Taxes: 92% \$25,835,379
- Specific Ownership Tax: 7%- \$1,880,234 •
- Fines and Fees: >1% \$80,000 •
- Interest on Deposits: >1% \$55,000 ٠
- Grants, Donations, E-Rates, Misc: • >1% - \$143,386

**Total Operating Revenue:** \$27,993,999

### Where the Money Goes



- Personnel: 41%
- Miscellaneous: 17%
- Library Materials: 15% •
- Professional and Technology: 11%
- Facilites, Vehicle & Equipment: 6% •
- Operations Expenses: 5% ٠
- Library Services: 3% ٠
- Capital Expenditures: 2% ٠

**Total Operating Expenses:** \$25,584,629



## By the Numbers...

2,672 Anythink Library Programs Hosted in 2024 ↓10% from 2023

746,850 Library Visits in 2024 个 0.33% from 2023

1,820,554 Items Borrowed in 2024 ↑7% from 2023

124,652 Library Cardholders in 2024 个25% from 2023



# **ANYTHINK LEADERSHIP**

## **Anythink Board of Trustees**

Suzie Brundage President

Lynne Fox Vice President

Gretchen Lapham Secretary/Treasurer

Trisha Kramer Trustee

Savannah Vickery Trustee

## **Anythink Staff Leadership**

Mark Fink Anythink Executive Director

Susan Dobbs Assistant Director

Suzanne McGowan Director of Customer Experience

Logan Macdonald Director of Products and Technology

Paola Vilaxa Director of Diversity, Equity, Inclusion, Belonging and Community Engagement

Doug Squires Facilities Manager

Nan Fisher Finance Manager

Robbie Wroblewski Communications Manager

